

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	92,088.00	16,291.00	3,425.00	1,500.00	1,538.00		0.00	18,500.00	133,342.00	0.00	0.00	0.00	0.00	4,985.85	0.00	0.00	106,767.48	108,767.48
	5,793.05	0.00	2,921.41	0.00	1,159.98	0.00	1,723.13	8,837.59	388.19	445.38	319.94	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
2026-075-01-00-000-001-011-0509-00 GERENCIA GENERAL																		
	92,088.00	16,291.00	3,425.00	1,500.00	1,538.00		0.00	18,500.00	133,342.00	0.00							106,767.48	108,767.48
		.00	.00	.00	.00			8,837.59		445.38	319.94	.00	.00	.00	.00	.00		2,000.00
	5,793.05		2,921.41		1,159.98		1,723.13		388.19			.00		4,985.85		.00		2,000.00
2026-075-01-00-000-001-011-0509-01 ASESORIA JURIDICA																		
001	CHACON AREVALO MARCO TULIO					JEFE DE ASESORIA JURIDICA					4384046061	2647	17/05/2021	17/05/2021				
31	10,538.00	1,312.00	0.00	375.00	0.00		0.00	5,400.00	17,625.00	.00		.00	.00	.00	.00	.00	15,206.64	15,456.64
	851.29	.00	.00	.00	193.33	.00	236.88	1,136.86	.00	.00	.00	.00		.00	.00	.00		250.00
002	JIMENEZ DE LEON GLADYS DEL CARMEN					PROFESIONAL ESPECIALIZADO II					020780194203	1921	02/07/2001	02/07/2001				
31	5,478.00	4,551.00	600.00	375.00	349.00		0.00	3,700.00	15,053.00	.00		.00	.00	.00	.00	.00	12,084.20	12,334.20
	727.06	.00	.00	.00	193.33	.00	202.32	930.41	.00	150.53	.00	.00		765.15	.00	.00		250.00
003	TEOS ROSAURA DE JESUS OLIVARES GONZALEZ DE					PROFESIONAL ESPECIALIZADO II					030780002166	2387	02/04/2012	02/04/2012				
31	5,478.00	1,750.00	500.00	375.00	85.00		0.00	3,700.00	11,888.00	118.88		.00	.00	.00	.00	.00	6,403.04	6,653.04
	574.19	.00	.00	3,117.47	193.33	.00	159.78	714.41	.00	.00	.00	.00		606.90	.00	.00		250.00
004	DARDON PORTILLO MOISES ABELINO					ASISTENTE TECNICO III					010780188133	1612	01/07/1996	01/07/1996				
31	3,058.00	4,275.00	675.00	0.00	549.00		0.00	1,700.00	10,257.00	.00		.00	.00	.00	.00	.00	8,059.16	8,309.16
	495.41	.00	.00	.00	.00	.00	.00	1,074.51	.00	.00	102.57	.00		525.35	.00	.00		250.00
005	ORELLANA CRUZ DIANA CAROLINA					SECRETARIA DE UNIDAD					4659090699	2239	18/08/2008	18/08/2008				
31	2,618.00	1,820.97	650.00	0.00	249.00		0.00	1,600.00	6,937.97	.00		.00	.00	.00	.00	.00	5,587.15	5,837.15
	335.10	.00	.00	.00	193.33	.00	.00	393.61	.00	.00	69.38	.00		359.40	.00	.00		250.00
006	HERNANDEZ VELASQUEZ MAYRA AZUCENA					ASESOR JURIDICO					010780188990	1536	04/04/1994	04/04/1994				
31	5,478.00	5,760.00	600.00	0.00	649.00		0.00	3,700.00	16,187.00	.00		.00	.00	.00	.00	.00	13,413.65	13,663.65
	781.83	.00	.00	.00	.00	.00	.00	1,007.80	.00	161.87	.00	.00		821.85	.00	.00		250.00
Van ...																		
	124,736.00	35,759.97	6,450.00	2,625.00	3,419.00		0.00	38,300.00	211,289.97	757.78	118.88	0.00	0.00	8,064.50	0.00	0.00		3,500.00
	9,557.93	0.00	0.00	6,038.88	0.00	1,933.30	0.00	2,322.11	14,095.19	388.19		0.00	0.00	0.00	0.00	0.00	167,521.32	171,021.32

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppz Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupeppqz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	124,736.00	35,759.97	6,450.00	2,625.00	3,419.00		0.00	38,300.00	211,289.97		118.88	0.00	0.00	0.00	8,064.50	0.00	0.00	167,521.32	171,021.32
	9,557.93	0.00	0.00	6,038.88	0.00	1,933.30	0.00	2,322.11	14,095.19	388.19	757.78	491.89	0.00	0.00	0.00	0.00	0.00	0.00	3,500.00
2026-075-01-00-000-001-011-0509-01 ASESORIA JURIDICA																			
007	RODRIGUEZ JESSIKA ILEANA CARABALLO ROJAS DE					ASISTENTE JURIDICO					030780000899	2672	17/04/2023	17/04/2023					
31	3,058.00	212.00	0.00	0.00	0.00	0.00	0.00	1,700.00	4,970.00		.00	.00	.00	.00	.00	.00	.00	3,062.47	3,312.47
	240.05	.00	.00	639.89	.00	193.33	.00	66.80	456.76	.00	49.70	.00	.00	.00	261.00	.00	.00		250.00
008	GIRON SAJUQUILL JUAN CARLOS					ASISTENTE JURIDICO					010780190618	1904	16/02/2001	16/02/2001					
31	3,058.00	3,950.00	675.00	0.00	349.00	0.00	0.00	1,700.00	9,732.00		97.32	.00	.00	.00	.00	.00	.00	8,082.04	8,332.04
	470.06	.00	.00	.00	.00	.00	.00	583.48	.00	.00	.00	.00	.00	499.10	.00	.00	.00		250.00
009	GUERRA CRUZ LESLY BEATRIZ					ASISTENTE JURIDICO					01-013-001354-1	2729	15/08/2024	15/08/2024					
31	3,058.00	0.00	0.00	0.00	0.00	0.00	0.00	1,700.00	4,758.00		.00	.00	.00	.00	.00	.00	.00	4,046.12	4,296.12
	229.81	.00	.00	.00	.00	193.33	.00	.00	241.16	.00	47.58	.00	.00	.00	.00	.00	.00		250.00
010	CEBALLOS CASTILLO CYNTHIA JOHANNA					ASISTENTE JURIDICO					01-078-020107-5	2184	01/06/2008	01/06/2008					
31	3,058.00	2,217.00	650.00	0.00	249.00	0.00	0.00	1,700.00	7,874.00		.00	.00	.00	2,437.49	.00	.00	.00	1,633.03	1,883.03
	380.31	.00	.00	2,481.55	.00	.00	.00	456.68	.00	78.74	.00	.00	.00	406.20	.00	.00	.00		250.00
011	MEJIA ALVARADO SANDRA PATRICIA					ASESOR JURIDICO					020780194386	2085	15/02/2005	15/02/2005					
31	5,478.00	4,750.00	600.00	375.00	249.00	0.00	0.00	3,700.00	15,152.00		.00	.00	.00	.00	.00	.00	.00	9,464.20	9,714.20
	731.84	.00	.00	3,248.69	.00	.00	.00	937.17	.00	.00	.00	.00	.00	770.10	.00	.00	.00		250.00
	50,358.00	30,597.97	4,950.00	1,500.00	2,728.00	0.00	0.00	30,300.00	120,433.97		216.20								
		.00	.00	.00	.00			7,932.85			488.42	171.95	.00	.00	2,437.49	.00	.00	87,041.70	89,791.70
	5,816.95	9,487.60		1,159.98			665.78		.00			.00		5,015.05	.00	.00			2,750.00
2026-075-01-00-000-001-011-0509-02 SECRETARIA GENERAL																			
001	RODRIGUEZ SILVA LUIS MANUEL					SECRETARIO GENERAL					3551007202	2113	03/08/2020	03/08/2020					
31	10,538.00	1,500.00	400.00	375.00	0.00	0.00	0.00	5,400.00	18,213.00		.00	.00	.00	.00	.00	.00	.00	15,719.97	15,969.97
	879.69	.00	.00	.00	193.33	.00	244.79	1,175.22	.00	.00	.00	.00	.00	.00	.00	.00	.00		250.00
Van ...																			
	152,984.00	48,388.97	8,775.00	3,375.00	4,266.00	0.00	0.00	54,200.00	271,988.97	933.80	216.20	0.00	0.00	10,000.90	0.00	0.00	0.00		5,000.00
	12,489.69	0.00	0.00	12,409.01	0.00	2,513.29	0.00	2,633.70	17,945.66	388.19	491.89	0.00	2,437.49	0.00	0.00	0.00	0.00	209,529.15	214,529.15

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomq Stupepqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	152,984.00	48,388.97	8,775.00	3,375.00	4,266.00		0.00	54,200.00	271,988.97			0.00	0.00	0.00	10,000.90	0.00	0.00	209,529.15	214,529.15
	12,489.69	0.00	0.00	12,409.01	0.00	2,513.29	0.00	2,633.70	17,945.66	388.19	933.80	491.89	0.00	2,437.49	0.00	0.00	0.00	0.00	5,000.00
2026-075-01-00-000-001-011-0509-02 SECRETARIA GENERAL																			
002 VELASQUEZ AVILA JOSE MANUEL ASISTENTE TECNICO I 020780265135 2288 16/12/2009 16/12/2009																			
	77.35	51.61	20.97	0.00	4.81		0.00	48.39	203.13			0.00	0.00	0.00	0.00	0.00	0.00	180.73	188.79
	9.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.03	0.00	0.00	0.00	10.56	0.00	0.00	0.00	0.00	8.06
	10,615.35	1,551.61	420.97	375.00	4.81		0.00	5,448.39	18,416.13			0.00	0.00	0.00	0.00	0.00	0.00	15,900.70	16,158.76
	0.00	0.00	0.00	0.00	0.00		0.00	1,175.22	0.00	2.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	889.50	0.00	0.00	193.33	0.00		0.00	244.79	0.00	0.00	0.00	0.00	0.00	10.56	0.00	0.00	0.00	0.00	258.06
2026-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA																			
001 CASTILLO LEMUS ELMAR JONATHAN JEFE DE PLANIFICACION PORTUARIA 014-7514797 2210 01/06/2008 01/06/2008																			
31	10,538.00	1,917.00	600.00	375.00	249.00		0.00	5,400.00	19,079.00			190.79	0.00	0.00	0.00	0.00	0.00	13,999.30	14,249.30
	921.52	0.00	0.00	1,594.11	0.00	0.00	0.00	256.42	1,150.41	0.00	0.00	0.00	0.00	966.45	0.00	0.00	0.00	0.00	250.00
002 LOPEZ MELGAR MARILYN RUBI SECRETARIA DE UNIDAD 01-078-019852-0 2443 02/05/2013 02/05/2013																			
31	2,618.00	933.00	550.00	0.00	85.00		0.00	1,600.00	5,786.00			57.86	0.00	0.00	0.00	0.00	0.00	4,646.31	4,896.31
	279.46	0.00	0.00	0.00	193.33	0.00	0.00	307.24	0.00	0.00	0.00	0.00	0.00	301.80	0.00	0.00	0.00	0.00	250.00
003 NORIEGA GUDIEL PAULA ROSA PROFESIONAL ESPECIALIZADO II 30780000058 2365 11/01/2012 11/01/2012																			
31	5,478.00	1,195.00	500.00	375.00	85.00		0.00	3,700.00	11,333.00			113.33	0.00	0.00	0.00	0.00	0.00	9,230.80	9,480.80
	547.38	0.00	0.00	0.00	193.33	0.00	0.00	669.01	0.00	0.00	0.00	0.00	0.00	579.15	0.00	0.00	0.00	0.00	250.00
004 SANTAMARINA MARICELA MARIBETH MERIDA MUÑOZ DE PROFESIONAL ESPECIALIZADO III 445-007985-2 1111 01/02/1985 01/02/1985																			
31	6,358.00	7,790.00	600.00	375.00	649.00		0.00	4,300.00	20,072.00			0.00	0.00	0.00	0.00	0.00	0.00	16,617.78	16,867.78
	969.48	0.00	0.00	0.00	193.33	0.00	0.00	1,275.31	0.00	0.00	0.00	0.00	0.00	1,016.10	0.00	0.00	0.00	0.00	250.00
005 PEREIRA GUTIERREZ ANA ELUVIA PROFESIONAL ESPECIALIZADO II 01078020137-7 1302 16/01/1990 16/01/1990																			
31	5,478.00	5,945.00	600.00	0.00	649.00		0.00	3,700.00	16,372.00			0.00	0.00	0.00	0.00	0.00	0.00	8,410.16	8,660.16
	790.77	0.00	0.00	4,967.40	0.00	193.33	0.00	0.00	1,015.52	0.00	163.72	0.00	0.00	831.10	0.00	0.00	0.00	0.00	250.00
Van ...																			
	183,531.35	66,220.58	11,645.97	4,500.00	5,987.81		0.00	72,948.39	344,834.10	1,099.55	578.18	0.00	0.00	13,706.06	0.00	0.00	0.00	6,258.06	
	16,008.11	0.00	0.00	18,970.52	0.00	3,286.61	0.00	2,890.12	22,363.15	388.19	491.89	0.00	0.00	2,437.49	0.00	0.00	0.00	262,614.23	268,872.29

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir			
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa				
Vienen ...																				
	183,531.35	66,220.58	11,645.97	4,500.00	5,987.81		0.00	72,948.39	344,834.10				0.00	0.00	0.00	13,706.06	0.00	0.00	262,614.23	268,872.29
	16,008.11	0.00	0.00	18,970.52	0.00	3,286.61	0.00	2,890.12	22,363.15	388.19	1,099.55	491.89	0.00	2,437.49	0.00	0.00	0.00	0.00	0.00	6,258.06
2026-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA																				
006	RECINOS VALLADARES ELUVIA MARICELA					ASISTENTE TECNICO IV					445-59-49590	1295	16/11/1989	16/11/1989						
31	3,498.00	4,158.00	675.00	0.00	549.00		0.00	1,700.00	10,580.00				.00	.00	2,101.65		.00		4,935.94	5,185.94
	511.01	.00	.00	1,748.10	.00	.00	.00	.00	636.00	.00	105.80	.00	.00	541.50		.00				250.00
007	ORTIZ FONSECA GERMAN GABRIEL					ASISTENTE TECNICO III					020780264597	2240	18/08/2008	18/08/2008						
31	3,058.00	2,774.00	650.00	0.00	249.00		0.00	1,700.00	8,431.00				.00	.00			.00		5,567.99	5,817.99
	407.22	.00	.00	956.91	.00	193.33	.00	.00	787.19	.00	.00	.00	.00	434.05		.00				250.00
008	MARROQUIN ESQUITE ELMER DAVID					PROFESIONAL ESPECIALIZADO III					020780194440	2090	07/04/2005	07/04/2005						
31	6,358.00	4,695.00	600.00	375.00	249.00		0.00	4,300.00	16,577.00				.00	.00			.00		12,142.47	12,392.47
	497.31	.00	.00	2,204.86	.00	193.33	.00	222.79	1,088.47	227.77	.00	.00	.00	.00		.00				250.00
009	CARIAS ARGUETA EDWIN HUMBERTO					PROFESIONAL ESPECIALIZADO II					020780195714	2116	16/04/2008	16/04/2008						
27	4,771.16	2,214.00	522.58	326.61	216.87		0.00	3,222.58	11,273.80				.00	.00			.00		9,030.65	9,248.39
	544.52	.00	.00	.00	.00	193.33	.00	151.52	779.20	.00	.00	.00	.00	574.58		.00				217.74
010	XILOJ ZARATE JULIO BARTOLOME					ASISTENTE TECNICO IV					010780195962	2082	10/11/2004	10/11/2004						
31	3,498.00	3,743.00	675.00	0.00	349.00		0.00	3,282.00	11,547.00				.00	.00			.00		10,464.49	10,714.49
	346.41	.00	.00	.00	.00	.00	.00	.00	736.10	.00	.00	.00	.00	.00		.00				250.00
011	CARRILLO ROSMERY LUCRECIA SANTOS ALBIZUREZ DE					SECRETARIA DE DEPARTAMENTO					010780194893	2257	02/03/2009	02/03/2009						
31	2,398.00	1,767.00	650.00	0.00	149.00		0.00	1,500.00	6,464.00				.00	.00			.00		5,196.19	5,446.19
	312.21	.00	.00	.00	.00	193.33	.00	.00	361.93	.00	64.64	.00	.00	335.70		.00				250.00
012	APIXOLA HERNANDEZ LUDWIN ESTUARDO					JEFE DE SECCION					01078019837-6	2434	18/02/2013	18/02/2013						
31	3,278.00	1,273.00	550.00	0.00	85.00		0.00	4,000.00	9,186.00				.00	.00			.00		6,657.09	6,907.09
	443.68	.00	.00	677.20	.00	193.33	.00	123.46	527.58	.00	91.86	.00	.00	471.80		.00				250.00
013	PUAC ALICIA NINETH GODINEZ OLIVA DE					PROFESIONAL ESPECIALIZADO III					020780196214	2167	05/05/2008	05/05/2008						
31	6,358.00	3,863.00	600.00	375.00	249.00		0.00	4,300.00	15,745.00				.00	.00			.00		13,022.90	13,272.90
	760.48	.00	.00	.00	.00	193.33	.00	.00	968.54	.00	.00	.00	.00	799.75		.00				250.00
Van ...																				
	216,748.51	90,707.58	16,568.55	5,576.61	8,083.68		0.00	96,952.97	434,637.90	1,361.85	662.49	0.00	0.00	16,863.44		0.00			8,225.80	
	19,830.95	0.00	0.00	24,557.59	0.00	4,446.59	0.00	3,387.89	28,248.16	615.96	491.89	0.00	2,437.49	2,101.65		0.00			329,631.95	337,857.75

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	216,748.51	90,707.58	16,568.55	5,576.61	8,083.68		0.00	96,952.97		434,637.90		0.00	0.00	0.00	16,863.44	0.00	329,631.95	337,857.75	
	19,830.95	0.00	0.00	24,557.59	0.00	4,446.59	0.00	3,387.89	28,248.16	615.96	1,361.85	491.89	0.00	2,437.49	2,101.65	0.00	0.00	8,225.80	
2026-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA																			
014	DE LA CRUZ GONZALEZ BRENDA LETICIA										PROFESIONAL ESPECIALIZADO II	010780191428	2032	03/02/2003	03/02/2003				
31	5,478.00	3,086.00	600.00	375.00	349.00		0.00	3,700.00	13,588.00		135.88		.00	.00	.00	.00	10,897.53	11,147.53	
	656.30	.00	.00	.00	193.33	.00	182.63	830.43	.00	.00	.00	.00	.00	691.90	.00	.00		250.00	
015	REYES CASTAÑEDA INGRID JACKELINE										PROFESIONAL ESPECIALIZADO II	010780190650	1901	01/02/2001	01/02/2001				
31	5,478.00	3,400.00	600.00	375.00	349.00		0.00	3,700.00	13,902.00		.00		.00	.00	.00	.00	11,537.73	11,787.73	
	671.47	.00	.00	.00	.00	.00	.00	846.18	.00	139.02	.00	.00	.00	707.60	.00	.00		250.00	
016	PIRIR XIQUIN ISRAEL										TOPOGRAFO	445017274-9	1689	01/09/1997	01/09/1997				
31	3,278.00	3,850.00	675.00	0.00	449.00		0.00	4,000.00	12,252.00		122.52		.00	.00	.00	.00	10,175.78	10,425.78	
	591.77	.00	.00	.00	.00	.00	.00	736.83	.00	.00	.00	.00	.00	625.10	.00	.00		250.00	
017	MONZON ARRIAGA ELISEO										ASISTENTE TECNICO II	3114030320	1954	01/04/2002	01/04/2002				
31	2,838.00	2,713.00	675.00	0.00	349.00		0.00	1,600.00	8,175.00		.00	2,254.35	.00	.00	1,354.59	.00	2,996.85	3,246.85	
	394.85	.00	.00	.00	193.33	.00	.00	478.03	.00	81.75	.00	.00	.00	421.25	.00	.00		250.00	
018	CASTRO MORALES FREDDY JONATAN										AUXILIAR DE TOPOGRAFIA	030780002638	2736	03/01/2024	03/01/2024				
31	2,398.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,898.00		.00		.00	.00	.00	.00	3,102.49	3,352.49	
	188.27	.00	.00	.00	193.33	.00	.00	167.53	.00	38.98	.00	.00	.00	207.40	.00	.00		250.00	
019	CANAS TUCH GERMAN RENE										AUXILIAR DE TOPOGRAFIA	010780196292	2331	25/01/2011	25/01/2011				
31	2,398.00	1,400.00	650.00	0.00	85.00		0.00	1,500.00	6,033.00		.00		.00	.00	.00	.00	5,041.30	5,291.30	
	291.39	.00	.00	.00	.00	.00	.00	325.83	.00	60.33	.00	.00	.00	314.15	.00	.00		250.00	
020	MELGAR LOPEZ GERSON BLADIMIR										AUXILIAR DE TOPOGRAFIA	010780197787	2403	01/08/2012	01/08/2012				
31	2,398.00	600.00	550.00	0.00	35.00		0.00	1,500.00	5,083.00		.00		.00	.00	.00	.00	4,252.19	4,502.19	
	245.51	.00	.00	.00	.00	.00	.00	267.82	.00	50.83	.00	.00	.00	266.65	.00	.00		250.00	
021	ROJAS GONZALEZ MIGUEL ANGEL										AUXILIAR DE TOPOGRAFIA	0143110823	2165	02/05/2008	02/05/2008				
31	2,398.00	1,896.00	650.00	0.00	249.00		0.00	1,500.00	6,693.00		66.93		.00	.00	698.64	.00	2,273.05	2,523.05	
	323.27	.00	.00	2,413.05	.00	193.33	.00	.00	377.58	.00	.00	.00	.00	347.15	.00	.00		250.00	
Van ...																			
	243,412.51	107,652.58	20,968.55	6,326.61	9,948.68		0.00	115,952.97	504,261.90	1,732.76	987.82	2,254.35	0.00	20,444.64	0.00	0.00		10,225.80	
	23,193.78	0.00	0.00	26,970.64	0.00	5,219.91	0.00	3,570.52	32,278.39	615.96	491.89	0.00	2,437.49	4,154.88	0.00	0.00		379,908.87	390,134.67

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	

Vienen ...																			
	243,412.51	107,652.58	20,968.55	6,326.61	9,948.68		0.00	115,952.97	504,261.90				0.00	0.00	20,444.64	0.00		379,908.87	390,134.67
	23,193.78	0.00	0.00	26,970.64	0.00	5,219.91	0.00	3,570.52	32,278.39	615.96	1,732.76	491.89	0.00	2,437.49	4,154.88	0.00	0.00	0.00	10,225.80

2026-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA																			
	90,351.16	59,212.00	12,172.58	2,951.61	5,677.87		0.00	61,704.58	232,069.80										
		.00	.00	.00	.00			14,332.73		796.93	0.00	2,254.35	.00	.00	4,154.88			170,198.99	175,416.73
	10,694.28	14,561.63		2,706.62			936.82		227.77			.00		10,433.18	.00				5,217.74

2026-075-01-00-000-001-011-0509-04 UNIDAD DE COMERCIALIZACION Y MERCADEO																			
001	COBAR MORALES JUVIZA DEL ROSARIO					JEFE DE MERCADEO					010780188702	1335	01/03/1990	01/03/1990					
31	10,538.00	5,545.00	600.00	375.00	649.00		0.00	5,400.00	23,107.00			.00	.00	.00	.00	.00	.00	18,682.94	18,932.94
	1,116.07	.00	.00	.00	.00	.00	310.55	1,536.52	293.07	.00	.00	.00		1,167.85		.00			250.00
002	VEGA GALINDO ANGELICA GUADALUPE					ASISTENTE TECNICO III					4114290822	2030	03/02/2003	03/02/2003					
31	3,058.00	2,782.00	675.00	0.00	349.00		0.00	1,700.00	8,564.00			85.64	.00	.00	.00	.00	.00	2,617.46	2,867.46
	413.64	.00	.00	4,267.23	.00	193.33	.00	.00	546.00	.00	.00	.00	.00	440.70		.00			250.00
003	URZUA BLANCA ARELY CONDE SALAZAR DE					ANALISTA DE MERCADEO					010780186424	1267	16/02/1989	16/02/1989					
31	5,038.00	4,854.00	600.00	375.00	649.00		0.00	3,700.00	15,216.00			.00	.00	.00	.00	.00	.00	12,420.74	12,670.74
	734.93	.00	.00	.00	.00	193.33	.00	.00	941.54	.00	152.16	.00	.00	773.30		.00			250.00
004	HERNANDEZ CABRERA RAFAEL					RELACIONISTA PUBLICO					010780190626	1896	01/02/2001	01/02/2001					
31	3,718.00	4,550.00	675.00	0.00	349.00		0.00	3,700.00	12,992.00			.00	.00	.00	1,538.80	.00	.00	5,696.50	5,946.50
	627.51	.00	.00	3,808.47	.00	193.33	.00	174.61	822.86	.00	129.92	.00	.00	.00	.00	.00			250.00
005	PAREDES HEIDI YOHANA CHARUCO LOPEZ DE					SECRETARIA DE UNIDAD					3114030522	1964	02/09/2002	02/09/2002					
31	2,533.55	2,508.39	653.23	0.00	337.74		0.00	1,548.39	7,581.30			.00	.00	.00	.00	.00	.00	2,041.62	2,283.56
	366.18	.00	.00	4,060.49	.00	193.33	.00	.00	452.71	.00	.00	75.81	.00	391.16		.00			241.94
006	SOZA NAJARRO KEVIN ESTUARDO					ASISTENTE TECNICO I					01-038-000335-7	2712	02/05/2024	02/05/2024					
31	2,618.00	0.00	0.00	0.00	0.00		0.00	1,500.00	4,118.00			41.18	.00	.00	.00	.00	.00	3,463.51	3,713.51
	198.90	.00	.00	.00	.00	.00	.00	.00	196.01	.00	.00	.00	.00	218.40		.00			250.00

Van ...																			
	270,916.06	127,891.97	24,171.78	7,076.61	12,282.42		0.00	133,501.36	575,840.20	2,014.84	1,114.64	2,254.35	0.00	23,436.05	0.00				11,717.74
	26,651.01	0.00	0.00	39,106.83	0.00	5,993.23	0.00	4,055.68	36,774.03	909.03	567.70	0.00	2,437.49	5,693.68	0.00	0.00		424,831.64	436,549.38

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppz Stupepqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	270,916.06	127,891.97	24,171.78	7,076.61	12,282.42		0.00	133,501.36	575,840.20		1,114.64	2,254.35	0.00	0.00	23,436.05	0.00	0.00	424,831.64	436,549.38
	26,651.01	0.00	0.00	39,106.83	0.00	5,993.23	0.00	4,055.68	36,774.03	909.03	2,014.84	567.70	0.00	2,437.49	5,693.68	0.00	0.00	0.00	11,717.74
2026-075-01-00-000-001-011-0509-04 UNIDAD DE COMERCIALIZACION Y MERCADEO																			
007	PERDOMO NANCY MAYLEN PEREIRA GARCIA DE					ANALISTA DE MERCADEO					010780188222	1463	17/01/1994	17/01/1994					
31	5,038.00	5,370.00	600.00	375.00	649.00		0.00	3,700.00	15,732.00		.00	.00	.00	.00	.00	.00	.00	12,851.03	13,101.03
	759.86	.00	.00	.00	193.33	.00	.00	971.36	.00	.00	157.32	.00	.00	799.10	.00	.00	.00		250.00
008	YESCAS ORELLANA WENDY					ASISTENTE TECNICO III					4114062991	2212	16/06/2008	16/06/2008					
31	3,058.00	2,381.00	650.00	0.00	249.00		0.00	1,700.00	8,038.00		80.38	.00	.00	.00	.00	.00	.00	2,608.51	2,858.51
	388.24	.00	.00	3,885.27	.00	193.33	.00	.00	467.87	.00	.00	.00	.00	414.40	.00	.00	.00		250.00
	35,599.55	27,990.39	4,453.23	1,125.00	3,231.74		0.00	22,948.39	95,348.30		207.20								
	.00	.00	.00	.00	.00			5,934.87		282.08	233.13	.00	.00	.00	1,538.80	.00	.00	60,382.31	62,374.25
	4,605.33	16,021.46		1,159.98			485.16		293.07			.00		4,204.91	.00				1,991.94
2026-075-01-00-000-001-011-0509-05 UNIDAD DE INFORMATICA																			
001	MENDEZ MUÑOZ OSCAR ADOLFO					JEFE DE INFORMATICA					021020045185	2780	01/12/2025	01/12/2025					
31	10,538.00	0.00	0.00	375.00	0.00		0.00	5,400.00	16,313.00		.00	.00	.00	.00	.00	.00	.00	14,156.85	14,406.85
	787.92	.00	.00	.00	193.33	.00	219.25	955.65	.00	.00	.00	.00	.00	.00	.00	.00	.00		250.00
002	KEGEL VICENTE OSCAR ROMEO					ASISTENTE TECNICO IV					020780195722	2138	16/04/2008	16/04/2008					
31	3,498.00	2,342.00	650.00	375.00	249.00		0.00	1,700.00	8,814.00		.00	.00	.00	.00	.00	.00	.00	7,135.82	7,385.82
	425.72	.00	.00	.00	193.33	.00	.00	517.79	.00	88.14	.00	.00	.00	453.20	.00	.00	.00		250.00
003	SAMAYOA GRINDI MARLENY MENDEZ GONZALEZ DE					SECRETARIA DE UNIDAD					010780188028	1481	01/02/1994	01/02/1994					
31	2,618.00	4,370.00	675.00	0.00	649.00		0.00	1,600.00	9,912.00		.00	.00	.00	3,915.04	.00	.00	.00	4,313.87	4,563.87
	478.75	.00	.00	.00	.00	.00	.00	597.12	.00	99.12	.00	.00	.00	508.10	.00	.00	.00		250.00
004	YAQUE CASTILLO FEDERICO AUGUSTO					PROFESIONAL ESPECIALIZADO III					010780188419	1672	28/04/1997	28/04/1997					
31	6,358.00	6,878.00	600.00	375.00	549.00		0.00	4,300.00	19,060.00		190.60	.00	.00	.00	.00	.00	.00	10,000.10	10,250.10
	920.60	.00	.00	5,522.66	.00	.00	.00	256.17	1,204.37	.00	.00	.00	.00	965.50	.00	.00	.00		250.00
Van ...																			
	302,024.06	149,232.97	27,346.78	8,576.61	14,627.42		0.00	151,901.36	653,709.20	2,202.10	1,385.62	2,254.35	0.00	26,576.35	0.00	0.00	0.00		13,217.74
	30,412.10	0.00	0.00	48,514.76	0.00	6,766.55	0.00	4,531.10	41,488.19	909.03	725.02	0.00	6,352.53	5,693.68	0.00	0.00	0.00	475,897.82	489,115.56

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	302,024.06	149,232.97	27,346.78	8,576.61	14,627.42	0.00	151,901.36	653,709.20		1,385.62	2,254.35	0.00	0.00	26,576.35	0.00		475,897.82	489,115.56	
	30,412.10	0.00	0.00	48,514.76	0.00	6,766.55	0.00	4,531.10	41,488.19	909.03	2,202.10	725.02	0.00	6,352.53	5,693.68	0.00	0.00	0.00	13,217.74
2026-075-01-00-000-001-011-0509-05 UNIDAD DE INFORMATICA																			
005	GUERRA CRUZ MYNOR SAUL										010780191410	2031	03/02/2003	03/02/2003					
31	5,478.00	3,732.00	600.00	375.00	349.00	0.00	3,700.00	14,234.00		.00	.00	.00	.00	.00	.00	.00	11,089.60	11,339.60	
	687.50	.00	.00	664.85	.00	193.33	.00	.00	874.52	.00	.00	.00	.00	724.20	.00	.00		250.00	
006	LUCAS PINEDA JORGE VINICIO										010780187692	1489	10/02/1994	10/02/1994					
31	6,358.00	6,055.00	600.00	375.00	649.00	0.00	4,300.00	18,337.00		.00	.00	.00	.00	.00	.00	.00	14,503.79	14,753.79	
	885.68	.00	.00	.00	193.33	.00	246.44	1,149.67	245.37	183.37	.00	.00	.00	929.35	.00	.00		250.00	
007	LEMUS PAIZ EDUARDO DE JESUS										010780188214	1379	16/10/1991	16/10/1991					
31	6,358.00	7,850.00	600.00	375.00	649.00	0.00	4,300.00	20,132.00		.00	.00	.00	.00	.00	.00	.00	16,284.55	16,534.55	
	972.38	.00	.00	.00	193.33	.00	270.57	1,392.07	.00	.00	.00	.00	.00	1,019.10	.00	.00		250.00	
008	CATALAN RODRIGUEZ FEDERICO ANTONIO										3185345524	1739	01/07/1999	01/07/1999					
31	4,378.00	4,750.00	675.00	0.00	449.00	0.00	1,700.00	11,952.00		119.52	.00	.00	.00	4,120.63	.00	.00	5,338.30	5,588.30	
	577.28	.00	.00	.00	193.33	.00	.00	992.84	.00	.00	.00	.00	.00	610.10	.00	.00		250.00	
009	HERNANDEZ RAMIREZ CESAR HERNAN										01-078-020447-3	2193	02/06/2008	02/06/2008					
31	4,378.00	2,816.00	600.00	375.00	249.00	0.00	3,700.00	12,118.00		121.18	.00	.00	.00	3,087.41	.00	.00	6,788.07	7,038.07	
	585.30	.00	.00	.00	193.33	.00	.00	724.31	.00	.00	.00	.00	.00	618.40	.00	.00		250.00	
010	GRANADOS RIVAS HENRY ARTURO										020780196036	2143	02/05/2008	02/05/2008					
31	3,278.00	2,200.00	650.00	0.00	249.00	0.00	1,700.00	8,077.00		.00	.00	.00	.00	.00	.00	.00	6,497.53	6,747.53	
	390.12	80.77	.00	.00	193.33	.00	.00	498.90	.00	.00	.00	.00	.00	416.35	.00	.00		250.00	
011	DAVILA JOLON JOSE LUIS										01-078-020294-2	2105	09/01/2008	09/01/2008					
31	3,498.00	2,945.00	650.00	0.00	249.00	0.00	1,700.00	9,042.00		.00	.00	.00	.00	.00	.00	.00	5,020.83	5,270.83	
	436.73	.00	.00	2,435.68	.00	.00	.00	593.74	.00	90.42	.00	.00	.00	464.60	.00	.00		250.00	
012	MOREIRA SANDOVAL MARVIN ESTUARDO										01078019764-7	2396	01/06/2012	01/06/2012					
31	3,058.00	1,517.00	550.00	0.00	85.00	0.00	1,600.00	6,810.00		.00	.00	.00	.00	.00	.00	.00	3,340.09	3,590.09	
	328.92	.00	.00	1,966.68	.00	193.33	.00	.00	559.88	.00	68.10	.00	.00	353.00	.00	.00		250.00	
Van ...																			
	338,808.06	181,097.97	32,271.78	10,076.61	17,555.42	0.00	174,601.36	754,411.20	2,543.99	1,626.32	2,254.35	0.00	31,711.45	0.00	0.00			15,217.74	
	35,276.01	80.77	0.00	53,581.97	0.00	8,119.86	0.00	5,048.11	48,274.12	1,154.40	725.02	0.00	13,560.57	5,693.68	0.00	0.00	544,760.58	559,978.32	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Banrural	Desc Judicial			Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	338,808.06	181,097.97	32,271.78	10,076.61	17,555.42		0.00	174,601.36	754,411.20		1,626.32	2,254.35	0.00	0.00	31,711.45	0.00	0.00	544,760.58	559,978.32
	35,276.01	80.77	0.00	53,581.97	0.00	8,119.86	0.00	5,048.11	48,274.12	1,154.40	2,543.99	725.02	0.00	13,560.57	5,693.68	0.00	0.00	0.00	15,217.74
2026-075-01-00-000-001-011-0509-05 UNIDAD DE INFORMATICA																			
013 AGUILAR CANTE JULIO ISAIAS TECNICO EN COMPUTO III 010780198988 2476 16/12/2013 16/12/2013																			
31	3,278.00	1,100.00	550.00	0.00	85.00		0.00	1,700.00	6,713.00		67.13	0.00	0.00	0.00	0.00	0.00	0.00	5,224.95	5,474.95
	324.24	0.00	0.00	0.00	193.33	0.00	0.00	555.20	0.00	0.00	0.00	0.00	0.00	348.15	0.00	0.00	0.00	0.00	250.00
014 FLORES CRUZ NERY ALEXANDER TECNICO EN COMPUTO II 445-015169-3 2515 17/11/2014 17/11/2014																			
31	3,058.00	600.00	550.00	0.00	85.00		0.00	1,600.00	5,893.00		58.93	0.00	0.00	0.00	0.00	0.00	0.00	4,431.41	4,681.41
	284.63	0.00	0.00	0.00	193.33	0.00	0.00	617.55	0.00	0.00	0.00	0.00	0.00	307.15	0.00	0.00	0.00	0.00	250.00
015 ORTIZ FERNANDEZ CARLOS ESTUARDO PROFESIONAL ESPECIALIZADO I 010780190596 1897 01/02/2001 01/02/2001																			
31	4,378.00	4,657.00	600.00	0.00	349.00		0.00	3,700.00	13,684.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,957.91	12,207.91
	660.94	0.00	0.00	0.00	193.33	0.00	0.00	871.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00
016 AGUIRRE MORALES ANA LUBIA PROFESIONAL ESPECIALIZADO I 01078018928-8 1385 09/03/1992 09/03/1992																			
31	4,378.00	5,170.00	600.00	375.00	649.00		0.00	3,700.00	14,872.00		0.00	0.00	0.00	328.39	0.00	0.00	0.00	12,002.41	12,252.41
	718.32	0.00	0.00	0.00	0.00	0.00	0.00	918.06	0.00	148.72	0.00	0.00	0.00	756.10	0.00	0.00	0.00	0.00	250.00
017 AMAYA MARIA ISABEL SOLIS MENDOZA DE TECNICO EN COMPUTO I 030780001038 2591 03/07/2017 03/07/2017																			
31	2,728.00	600.00	435.00	0.00	35.00		0.00	1,500.00	5,298.00		0.00	0.00	0.00	2,064.08	0.00	0.00	0.00	2,365.15	2,615.15
	255.89	0.00	0.00	0.00	0.00	0.00	0.00	282.50	0.00	0.00	52.98	0.00	0.00	277.40	0.00	0.00	0.00	0.00	250.00
018 RODAS ALONZO ROCIO NINETH AUXILIAR DE COMPUTO 01-078-019961-5 2520 16/12/2014 16/12/2014																			
31	2,508.00	600.00	550.00	0.00	85.00		0.00	1,500.00	5,243.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,421.68	2,671.68
	253.24	0.00	0.00	1,769.78	0.00	193.33	0.00	0.00	277.89	0.00	0.00	52.43	0.00	274.65	0.00	0.00	0.00	0.00	250.00
	80,124.00	58,182.00	10,135.00	3,000.00	5,663.00		0.00	49,400.00	206,504.00		557.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	80.77	0.00	0.00	0.00	0.00		0.00	13,583.88	0.00	0.00	677.87	105.41	0.00	13,515.55	0.00	0.00	0.00	142,872.91	147,372.91
	9,974.16	12,359.65		2,513.29			992.43		245.37					9,025.35	0.00				4,500.00

2026-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA

Van ...																			
	359,136.06	193,824.97	35,556.78	10,451.61	18,843.42		0.00	188,301.36	806,114.20	2,692.71	1,752.38	2,254.35	0.00	33,674.90	0.00	0.00	0.00	0.00	16,717.74
	37,773.27	80.77	0.00	55,351.75	0.00	8,893.18	0.00	5,048.11	51,797.14	1,154.40	830.43	0.00	0.00	15,953.04	5,693.68	0.00	0.00	583,164.09	599,881.83

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	359,136.06	193,824.97	35,556.78	10,451.61	18,843.42	0.00	188,301.36	806,114.20		1,752.38	2,254.35	0.00	0.00	33,674.90	0.00		583,164.09	599,881.83	
	37,773.27	80.77	0.00	55,351.75	0.00	8,893.18	0.00	5,048.11	51,797.14	1,154.40	2,692.71	830.43	0.00	15,953.04	5,693.68	0.00	0.00	0.00	16,717.74
2026-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA																			
001 SOCOP TZAY LUIS EDUARDO AUDITOR INTERNO 3014032759 2675 11/05/2023 11/05/2023																			
31	12,738.00	321.00	0.00	375.00	0.00	0.00	5,400.00	18,834.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,255.47	16,505.47
	909.68	0.00	0.00	0.00	193.33	0.00	253.13	1,222.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00
002 MEZA MALTEZ RODOLFO ALBERTO SUBAUDITOR INTERNO 010780198813 2464 01/10/2013 01/10/2013																			
31	8,558.00	2,000.00	500.00	375.00	85.00	0.00	4,500.00	16,018.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,029.51	13,279.51
	773.67	0.00	0.00	0.00	193.33	0.00	215.29	992.80	0.00	0.00	0.00	0.00	0.00	813.40	0.00	0.00	0.00	0.00	250.00
003 GARCIA DIAZ MARLENY SECRETARIA DE UNIDAD 3114036136 2517 17/11/2014 17/11/2014																			
31	2,618.00	600.00	550.00	0.00	85.00	0.00	1,600.00	5,453.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,368.69	4,618.69
	263.38	0.00	0.00	0.00	193.33	0.00	0.00	287.92	0.00	54.53	0.00	0.00	0.00	285.15	0.00	0.00	0.00	0.00	250.00
004 SOLARES SILVIA LUCRECIA SANTOS MORAN DE AUDITOR 30780000180 2359 16/12/2011 16/12/2011																			
31	4,158.00	1,500.00	500.00	375.00	85.00	0.00	4,000.00	10,618.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,269.68	3,519.68
	512.85	0.00	0.00	5,414.46	0.00	0.00	142.71	628.72	0.00	106.18	0.00	0.00	0.00	543.40	0.00	0.00	0.00	0.00	250.00
005 GUZMAN PEREZ HILDA ISABEL AUDITOR 010780188508 1428 02/11/1993 02/11/1993																			
31	4,158.00	5,173.00	600.00	375.00	649.00	0.00	4,000.00	14,955.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,002.13	12,252.13
	722.33	0.00	0.00	0.00	193.33	0.00	201.00	926.41	0.00	149.55	0.00	0.00	0.00	760.25	0.00	0.00	0.00	0.00	250.00
006 ORTEGA RAMOS ALFONSO NERY PROFESIONAL ESPECIALIZADO III 010780187811 1194 20/04/1987 20/04/1987																			
31	6,358.00	7,600.00	600.00	375.00	649.00	0.00	4,300.00	19,882.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,924.59	7,174.59
	960.30	0.00	0.00	8,813.18	0.00	193.33	0.00	267.21	1,257.15	260.82	198.82	0.00	0.00	1,006.60	0.00	0.00	0.00	0.00	250.00
007 CARVAJAL GIL OVEL AUDITOR 020780196427 2205 01/06/2008 01/06/2008																			
31	4,158.00	2,417.00	600.00	375.00	249.00	0.00	4,000.00	11,799.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,515.70	7,765.70
	569.89	0.00	0.00	2,125.07	0.00	0.00	158.58	709.32	0.00	117.99	0.00	0.00	0.00	602.45	0.00	0.00	0.00	0.00	250.00
008 CIFUENTES CASTILLO CLAUDIA CONSUELO PROFESIONAL ESPECIALIZADO III 010780188265 1638 12/08/1996 12/08/1996																			
31	6,358.00	6,150.00	600.00	375.00	549.00	0.00	4,300.00	18,332.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,121.75	15,371.75
	885.44	0.00	0.00	0.00	0.00	0.00	246.38	1,149.33	0.00	0.00	0.00	0.00	0.00	929.10	0.00	0.00	0.00	0.00	250.00
Van ...																			
	408,240.06	219,585.97	39,506.78	13,076.61	21,194.42	0.00	220,401.36	922,005.20	3,319.78	1,752.38	2,254.35	0.00	38,615.25	0.00	0.00			18,717.74	
	43,370.81	80.77	0.00	71,704.46	0.00	9,859.83	0.00	6,532.41	58,971.18	1,415.22	830.43	0.00	15,953.04	5,693.68	0.00	0.00	0.00	661,651.61	680,369.35

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	408,240.06	219,585.97	39,506.78	13,076.61	21,194.42		0.00	220,401.36	922,005.20		1,752.38	2,254.35	0.00	0.00	38,615.25	0.00	0.00	661,651.61	680,369.35
	43,370.81	80.77	0.00	71,704.46	0.00	9,859.83	0.00	6,532.41	58,971.18	1,415.22	3,319.78	830.43	0.00	15,953.04	5,693.68	0.00	0.00	0.00	18,717.74
2026-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA																			
009	SIAJES BARILLAS MAYNOR ARMANDO					AUDITOR					3114030774	1246	16/01/1989	16/01/1989					
31	4,158.00	6,984.00	675.00	0.00	649.00		0.00	4,000.00	16,466.00		.00	7,376.80	.00	.00	2,434.10	.00	.00	3,420.29	3,670.29
	795.31	.00	.00	.00	193.33	.00	221.30	1,024.41	.00	164.66	.00	.00	.00	835.80	.00	.00	.00	.00	250.00
010	FONSECA EVELIN ODILY LEMUS PEREZ DE					PROFESIONAL ESPECIALIZADO III					10780188354	1699	18/11/1997	18/11/1997					
31	6,358.00	5,550.00	600.00	375.00	449.00		0.00	4,300.00	17,632.00		176.32	.00	.00	.00	.00	.00	.00	14,178.09	14,428.09
	851.63	.00	.00	.00	193.33	.00	236.97	1,101.56	.00	.00	.00	.00	.00	894.10	.00	.00	.00	.00	250.00
011	GONZALEZ OCAMPO EDY RAMIRO					AUDITOR					020780264635	2223	20/08/2008	20/08/2008					
31	4,158.00	2,355.00	600.00	375.00	249.00		0.00	4,000.00	11,737.00		117.37	.00	.00	.00	.00	.00	.00	4,462.76	4,712.76
	566.90	.00	.00	4,934.46	.00	193.33	.00	157.74	705.09	.00	.00	.00	.00	599.35	.00	.00	.00	.00	250.00
012	LARA MENDEZ JORGE HUMBERTO					AUDITOR					010780189679	1766	16/12/1999	16/12/1999					
31	4,158.00	5,150.00	600.00	375.00	349.00		0.00	4,000.00	14,632.00		146.32	.00	.00	.00	.00	.00	.00	11,740.50	11,990.50
	706.73	.00	.00	.00	193.33	.00	196.65	904.37	.00	.00	.00	.00	.00	744.10	.00	.00	.00	.00	250.00
014	AMADO TERCERO ROBERTO ISMAEL					AUDITOR					010780189504	1737	15/06/1999	15/06/1999					
31	4,158.00	4,800.00	600.00	375.00	449.00		0.00	4,000.00	14,382.00		143.82	.00	.00	.00	.00	.00	.00	11,538.00	11,788.00
	694.65	.00	.00	.00	193.33	.00	193.29	887.31	.00	.00	.00	.00	.00	731.60	.00	.00	.00	.00	250.00
015	DIAZ LOPEZ JUAN MIGUEL					AUDITOR					010780188109	1640	01/09/1996	01/09/1996					
31	4,158.00	5,350.00	600.00	375.00	549.00		0.00	4,000.00	15,032.00		.00	.00	.00	.00	.00	.00	.00	10,901.95	11,151.95
	726.05	.00	.00	1,162.55	.00	193.33	.00	202.03	931.67	.00	.00	150.32	.00	764.10	.00	.00	.00	.00	250.00
016	ESCOBAR VALLADARES ALLAN OBED					AUDITOR					01-078-019916-0	2495	02/05/2014	02/05/2014					
31	4,158.00	733.00	450.00	375.00	85.00		0.00	4,000.00	9,801.00		.00	.00	.00	.00	.00	.00	.00	4,715.01	4,965.01
	473.39	.00	.00	3,242.64	.00	193.33	.00	.00	576.07	.00	.00	98.01	.00	502.55	.00	.00	.00	.00	250.00
017	GUDIEL VALLADARES NADIA MILENA					AUDITOR					02038000289-7	2375	01/02/2012	01/02/2012					
19	2,548.45	725.06	306.45	229.84	52.10		0.00	2,451.61	6,313.51		.00	.00	.00	.00	.00	.00	.00	4,943.89	5,097.12
	304.94	.00	.00	.00	.00	.00	.00	84.85	593.36	.00	63.13	.00	.00	323.34	.00	.00	.00	.00	153.23
Van ...																			
	442,094.51	251,233.03	43,938.23	15,556.45	24,025.52		0.00	251,152.97	1,028,000.71	3,547.57	2,336.21	9,631.15	0.00	44,010.19	0.00	0.00	0.00	20,620.97	
	48,490.41	80.77	0.00	81,044.11	0.00	11,213.14	0.00	7,825.24	65,695.02	1,415.22	1,078.76	0.00	0.00	15,953.04	8,127.78	0.00	0.00	727,552.10	748,173.07

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupeppqz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	442,094.51	251,233.03	43,938.23	15,556.45	24,025.52		0.00	251,152.97	1,028,000.71		2,336.21	9,631.15	0.00	0.00	44,010.19	0.00	0.00	727,552.10	748,173.07
	48,490.41	80.77	0.00	81,044.11	0.00	11,213.14	0.00	7,825.24	65,695.02	1,415.22	3,547.57	1,078.76	0.00	15,953.04	8,127.78		0.00	0.00	20,620.97
2026-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA																			
017	CARIAS ARGUETA EDWIN HUMBERTO					AUDITOR					020780195714	2116	16/04/2008	16/04/2008					
4	536.52	328.00	77.42	48.39	32.13		0.00	516.13	1,538.59		.00	.00	.00	.00	.00	.00	.00	1,365.06	1,397.32
	74.31	.00	.00	.00	.00	.00	20.68	.00	.00	.00	.00	.00	.00	78.54	.00	.00	.00		32.26
018	MONZON MARTINEZ CROSBY ROSITA					AUDITOR					020780196222	2141	02/05/2008	02/05/2008					
31	4,158.00	2,333.00	600.00	375.00	249.00		0.00	4,000.00	11,715.00		117.15	.00	.00	.00	.00	.00	.00	9,521.18	9,771.18
	565.83	.00	.00	.00	.00	.00	157.45	755.14	.00	.00	.00	.00	.00	598.25	.00	.00	.00		250.00
019	RECINOS INGRID MARISOL NATARENO RUIZ DE					AUDITOR					10170293774	2355	02/11/2011	02/11/2011					
31	4,158.00	1,500.00	500.00	375.00	85.00		0.00	4,000.00	10,618.00		106.18	.00	.00	.00	.00	.00	.00	8,490.81	8,740.81
	512.85	.00	.00	.00	193.33	.00	142.71	628.72	.00	.00	.00	.00	.00	543.40	.00	.00	.00		250.00
	91,810.97	61,569.06	9,558.87	5,903.23	5,548.23		0.00	71,367.74	245,758.10		807.16								
		.00	.00	.00	.00			15,281.74		854.86	248.33	7,376.80	.00	.00	2,434.10			163,765.06	168,200.55
	11,870.13	25,692.36		2,513.29			3,097.97		260.82			.00		11,555.48	.00				4,435.49
2026-075-01-00-000-001-011-0509-07 UNIDAD EJECUTORA DE PROYECTOS																			
001	ARELLANO LAGOS MARLON RUBEN					JEFE DE UNIDAD EJECUTORA DE PROYECTOS					321802714-4	2711	16/04/2024	16/04/2024					
31	10,538.00	0.00	0.00	375.00	0.00		0.00	5,400.00	16,313.00		.00	.00	.00	.00	.00	.00	.00	14,094.24	14,344.24
	787.92	.00	.00	.00	193.33	.00	219.25	1,018.26	.00	.00	.00	.00	.00	.00	.00	.00	.00		250.00
002	CAMO LOPEZ BORIS PAOLO					PROFESIONAL ESPECIALIZADO III					20990032030	2326	01/10/2010	01/10/2010					
31	6,358.00	2,800.00	600.00	375.00	85.00		0.00	4,300.00	14,518.00		.00	.00	.00	.00	.00	.00	.00	11,799.28	12,049.28
	701.22	.00	.00	.00	193.33	.00	195.13	890.64	.00	.00	.00	.00	.00	738.40	.00	.00	.00		250.00
003	CHOROSAJEV ESMENJAUD GUILLERMO ENRIQUE					ASISTENTE TECNICO III					010780190553	1887	01/02/2001	01/02/2001					
31	3,058.00	3,999.00	675.00	0.00	349.00		0.00	3,282.00	11,363.00		.00	.00	.00	.00	.00	.00	.00	9,244.59	9,494.59
	548.83	.00	.00	.00	193.33	.00	.00	681.97	.00	.00	113.63	.00	.00	580.65	.00	.00	.00		250.00
Van ...																			
	470,901.03	262,193.03	46,390.65	17,104.84	24,825.65		0.00	272,651.10	1,094,066.30	3,547.57	2,559.54	9,631.15	0.00	46,549.43	0.00	0.00	0.00	21,903.23	
	51,681.37	80.77	0.00	81,044.11	0.00	11,986.46	0.00	8,560.46	69,669.75	1,415.22	1,192.39	0.00	15,953.04	8,127.78		0.00	0.00	782,067.26	803,970.49

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	470,901.03	262,193.03	46,390.65	17,104.84	24,825.65		0.00	272,651.10	1,094,066.30		2,559.54	9,631.15	0.00	0.00	46,549.43	0.00	782,067.26	803,970.49	
	51,681.37	80.77	0.00	81,044.11	0.00	11,986.46	0.00	8,560.46	69,669.75	1,415.22	3,547.57	1,192.39	0.00	15,953.04	8,127.78		0.00	0.00	21,903.23
2026-075-01-00-000-001-011-0509-07 UNIDAD EJECUTORA DE PROYECTOS																			
004	CONTRERAS EVELING MAGALY CAMPOSECO ORANTES DE					ASISTENTE TECNICO IV					020780195749	2140	16/04/2008	16/04/2008					
31	3,498.00	2,342.00	650.00	0.00	249.00		0.00	1,700.00	8,439.00			.00	.00	.00	.00	.00	.00	6,823.99	7,073.99
	407.60	.00	.00	.00	193.33	.00	.00	495.24	.00	84.39	.00	.00		434.45		.00			250.00
005	YAC QUIEM MYNOR ORLANDO					PROFESIONAL ESPECIALIZADO II					01078019632-2	2532	16/03/2015	16/03/2015					
31	5,478.00	1,200.00	500.00	375.00	85.00		0.00	3,700.00	11,338.00			.00	.00	.00	.00	.00	.00	9,075.80	9,325.80
	547.63	113.38	.00	.00	193.33	.00	152.39	676.07	.00	.00	.00	.00		579.40		.00			250.00
006	TOCAY AJCUC DOUGLAS ORLANDO					PROFESIONAL ESPECIALIZADO II					01078019870-8	2533	16/03/2015	16/03/2015					
31	5,478.00	1,200.00	500.00	375.00	85.00		0.00	3,700.00	11,338.00			.00	.00	.00	.00	.00	.00	7,570.07	7,820.07
	547.63	.00	.00	1,619.11	.00	193.33	.00	152.39	676.07	.00	.00	.00		579.40		.00			250.00
007	FIGUEROA CARRASCOZA HERNAN BAUDILIO					PROFESIONAL ESPECIALIZADO II					020380003125	2534	16/03/2015	16/03/2015					
31	5,478.00	1,200.00	500.00	375.00	85.00		0.00	3,700.00	11,338.00			.00	.00	.00	.00	.00	.00	9,189.18	9,439.18
	547.63	.00	.00	.00	193.33	.00	152.39	676.07	.00	.00	.00	.00		579.40		.00			250.00
	39,886.00	12,741.00	3,425.00	1,875.00	938.00		0.00	25,782.00	84,647.00		0.00								
		113.38	.00	.00	.00			5,114.32		84.39	113.63	.00	.00	.00	.00	.00		67,797.15	69,547.15
	4,088.46		1,619.11		1,353.31		871.55		.00			.00		3,491.70		.00			1,750.00

Van ...

	490,833.03	268,135.03	48,540.65	18,229.84	25,329.65		0.00	285,451.10	1,136,519.30	3,631.96	2,559.54	9,631.15	0.00	48,722.08		0.00			22,903.23
	53,731.86	194.15	0.00	82,663.22	0.00	12,759.78	0.00	9,017.63	72,193.20	1,415.22	1,192.39	0.00	15,953.04	8,127.78		0.00		814,726.30	837,629.53

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1964	5	PAREDES HEIDI YOHANA CHARUCO LOPEZ DE PAREDES DE	SECRETARIA DE UNIDAD	SE PAGA EL 01 DE ENERO 2026, POR INICIAR SU INTERINATO EL 02-01-2026 SEGÚN ACUERO DE NOMBRAMIENTO 148-2025

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

OBSERVACIONES NOMINA DE SUELDOS-01-202601

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	ANEXO 2: PRETAMOS PLAN DE JUBILACIONES
1194	2026	ORTEGA RAMOS, ALFONSO NERY	PROFESIONAL ESPECIALIZADO III	OBSERVACIONES LAS CUOTAS SERAN TRIMESTRALES, INICIANDO A PARTIR DEL MES DE SEPTIEMBRE 2025.
1246	2026	SIAJES BARILLAS, MAYNOR ARMANDO	AUDITOR	TIENE NUEVO CONVENIO 2025. NO SE REALIZABA DESCUENTO COMPLETO POR EMBARGO JUDICIAL.
2165	2026	ROJAS GONZALEZ, MIGUEL ANGEL	AUXILIAR DE TOPOGRAFIA	LEVANTAMIENTO DE EMBARGO. SE LE ACTIVO CUOTA REAL DEL PRÉSTAMO EN BCO. DE LOS TRABAJADORES

RESUMEN GENERAL

Sueldo Permanente	490,833.03	
Paso Salarial	268,135.03	
Bonif/Antiguedad	48,540.65	
Bonif/Profesional	18,229.84	
Complemento Sal...	25,329.65	
Subsidio Familiar	0.00	
Bono Disp/operativa	285,451.10	
Bono 372001	22,903.23	
Nominal.....		1,159,422.53
(-) Cuota I.G.S.S (201).	53,731.86	
(-) Banco del Trabajador (102)	82,663.22	
(-) Cuota Sindicato (105)	3,631.96	
(-) Otros Descuentos (215)	12,759.78	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	9,017.63	
(-) I.S.R. (203)	72,193.20	
(-) Decreto 424-95 1% (117)	1,415.22	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	9,631.15	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	194.15	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupeppqz (282)	1,192.39	
(-) Descuento Jubilación (111)	48,722.08	
(-) Plan Jubilación (111)	8,127.78	
(-) Prestamo Banco Industrial	15,953.04	
(-) Cooperativa Upa (204)	0.00	
(-) Sindicato Ostracompq (300)	2,559.54	
(-) Prestamo Banco BANRURAL (215)	0.00	321,793.00
Liquido		837,629.53

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 UN MILLON CIENTO CINCUENTA Y NUEVE MIL CUATROCIENTOS VEINTE Y DOS QUETZALES CON 53/100.- (1,159,422.53) PUERTO QUETZAL ENERO
 DE 2026

ELABORO F: _____
 MARIA JOSE QUINTEROS ROSALES de GONZALEZ
 OFICIAL ADMINISTRATIVO I

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS